

Curriculum Vitae Nabanita Sen Bekkers

Contact Details	Phone: +31 618388854; Email: nsenbekkers@business4development.com
Nationality	Bangladesh; Permanent Resident Status: The Netherlands
Professional Qualifications	Honors Bachelor's of Science (Actuarial Science, Economics), University of Toronto, Canada, 2005;
Country Experience	Austria, Azerbaijan, Bangladesh, Cambodia, Fiji, Germany, Indonesia, Kenya, Kosovo, Malaysia, Nepal, The Netherlands, Pakistan, Papua New Guinea, Sri Lanka, Switzerland, Timor Leste, Thailand, UK, Zambia
Technical and Research Skills	<ul style="list-style-type: none">› Specialist in Private Sector Engagement and applying its principles in different development approaches including Market Systems Development (MSD), local economic development, skills development, financial inclusion, trade facilitation, local economic development and business enabling environment.› Extensive experience in conducting research and evaluation that can guide programme management.› Supported the design of the Donor Committee for Enterprise Development (DCED) Standard on Results Measurement and developed supporting guidance on application of the Standard for DCED.› Auditor of the DCED Standard for Results Measurement.
Management skills	Multi country experience in working with different teams from higher management to field teams to set up results measurement system. Experience in working and communicating with different stakeholders including donor and government institutes.

Nabanita Sen Bekkers has twelve years of experience in working in different aspects of private sector development including implementation of projects, results measurement, communication and project development. Through her work with DCED she is continuously involvement in the development of new techniques that can be applied in research and results measurement so that learning from different programmes can also contribute to the overall learning for the development community.

Career history / Long-term Engagements

2012 – ongoing, The Netherlands, Senior Private Sector Engagement Specialist Opportunities Unlimited B.V. Nabanita is currently doing work through Opportunities Unlimited B.V. which is a consultancy firm based in Netherlands. For more information look at the specific assignments below.

2010 – present United Kingdom (Global role) Results Measurement Specialist, Donor Committee for Enterprise Development (DCED) Nabanita has been involved in leading the results measurement initiative of DCED. Nabanita has helped develop the DCED Standard for results measurement and other technical material supporting it. Overall Nabanita has been responsible for:

- › Preparing (theoretical guidance, examples, case studies) on results measurement and applying different components of the Standard.
- › Developing guidance on good practice on conducting research and results measurement.

- › Supporting donors, member agencies and programmes with ongoing technical assistance to set up credible results measurement system in form of workshops, hands on consultancy, online support, seminars and webinars
- › Conducting international seminars and webinars to increase knowledge on good results measurement practice.
- › Auditor for the DCED Standard of results measurement.

2016 – present, Fiji, Pakistan, Sri Lanka, Timor Leste, Papua New Guinea. Backstopping as RM Specialist, Market Development Facility, Australian Government, Department of Foreign Affairs and Trade. Nabanita is supporting the development of the Results Measurement initiative in Pakistan and Fiji to design results chains, measurement plans and conduct research in complex scenarios and use information to steer programme management, which led to a successful audit against the DCED Standard for Pakistan in 2017. Nabanita is currently helping the Fiji team to undertake an audit. Helped in developing the aggregation system to measure and report on facility wide impact for Fiji, Timor Leste, Pakistan, Sri Lanka and Papua New Guinea.

2012 – 2016, (long term) Backstopping as RM Specialist, Making Markets Work for Chars (M4C), Swiss Agency for Development and Cooperation (SDC). Nabanita helped in designing the results measurement system for assessing impact for M4C in its work to reach vulnerable and marginalised people living in small riverine islands called chars. She conducted training for staff to implement different components of results measurement and helped write the RM manual for the programme. She helped in developing a system that would also help assess impact of cross-cutting issues such as Women's Economic Empowerment (WEE) and Disaster Risk Reduction (DRR). Nabanita helped develop intervention guides, bringing together essential information on: key impact indicators as per the M4C logframe, making projection of those indicators and supported research conduction to assess those impact. She conducted pre audit review for M4C to identify gaps in meeting the DCED Standard and chalk out a plan on how to address those gaps. Nabanita assisted the programme in getting successfully audited against the DCED Standard in 2014.

2011 – 2012, East Africa, (Long term backstopping) Back stopping as RM Specialist, Trademark, Belgian Development Cooperation, CIDA, DANIDA, Government of Finland, Government of Netherlands, Government of Norway, DFID, USAID. Nabanita worked with TMEA country and regional level programmes and relevant partner organisations to provide support in the finalisation of its Theory of Change, results chains and measurement plans for priority projects. She helped the programme to devise research strategies to think through how to measure impact of trade facilitation and policy work in the shorter and longer run through different approaches.

2009 – 2012 South Asia, Private Sector Development Advisor and Results Measurement Specialist) Swisscontact South Asia Regional Office (SARO) Between 2009 to 2012 Nabanita worked in Swisscontact SARO to build, manage and implement its portfolio of interventions. Her specific tasks included:

- › Prepared and guided different projects within Swisscontact South Asia Regional Office to work with a systemic development approach, including two EC funded skills development programmes, Nepal Market Development Programme, Katalyst. Making Markets work in the Chars (M4C).
- › Worked with NMDP in project inception phase to help in designing interventions that were using M4P approach and setting a rigorous MRM system to monitor progress in these interventions.

- › Facilitated setting up and operationalizing the implementation of Monitoring and Evaluation framework for Swisscontact Programmes in South Asia.
- › Aided in expanding portfolio of SARO projects.

2006 – 2009 Bangladesh, Business Consultant, Katalyst, (SDC, DFID, CIDA, Ministry of Netherlands)

Between 2006 to 2009 Nabanita worked in programme implementation using the market systems development approach. Her work included the following tasks:

- › Implementation of interventions following the principles of Business Development Services and M4P approach.
- › Worked closely with manager in developing the Monitoring & Evaluation system for the organization and helped in preparing the M&E manual.
- › Developed a M&E framework that is compliant with the Donor Committee for Enterprise Development (DCED) Results Measurement Initiative to prepare the organization for the DCED audit, which was successfully undertaken.
- › Performed research and fundamental analysis on surveys assigned to research organizations as well as on those conducted internally.
- › Conducted sector analysis and designed interventions that would lead to systemic change.
- › Prepared statistically based models, income and job forecasts for different sectors under coverage.
- › Involved in working groups to outline strategies for measuring new entrants, sector growth through expansion of existing SMEs, outlining how income created within Katalyst sectors have an influence on outside sectors and defining the poverty strategy undertaken by Katalyst.
- › Conducted trainings for new recruits and partner organizations on M&E techniques.
- › Assisted in preparing Project Document and Business Plan for the project.
- › Managed, led and coordinated a team as their Unit Chair.

Short-term Engagements

2018, Uganda, (1 week), Mid-term review Consultant, IFDC REACH Project. Nabanita is working with a team of consultants to do a review the project strategy and theory of change to assess whether the programme is effective in using a market systems approach and suggest way forward.

2016, Nepal (2 weeks), Auditor, Nepal, DCED Standard on Results Measurement, Samarth Nepal Market Development Facility (NMDP), UK Department for International Development (Dfid). Nabanita audited the results measurement system for Samarth NMDP to assess if it is applying good practice in results measurement against the DCED Standard for Results Measurement.

2016, Indonesia, (6 weeks) RM Specialist, Evaluation of RM system to check conformity with DCED Standard of Australia Indonesia Partnership for Promoting Rural Income through Support for Markets in Agriculture (AIP-PRISMA), Australian Government, Department of Foreign Affairs and Trade. Nabanita undertook a detailed pre-audit review mission to assess review the Intervention Steering Documents (ISDs) for PRISMA to check quality and conformance with the DCED Standard. She held interviews with intervention managers and co-facilitators to check their understanding of their results measurement system and provided specific input on how to improve the system and its different components (results chains, measurement plans, indicators).

2013, Zambia, (2 weeks) Trainer on M4P and RM, Financial Sector Deepening Zambia (FSDZ), UK Department for International Development (DfID). Nabanita developed and conducted a training on how to apply market systems approach to create a Pro-Poor Financial Market and design a RM system to measure its results. She developed and presented specific examples pertaining to FSDZ's work with savings groups, digital finance and policy related interventions to map out how these interventions can improve access and benefit poor rural farmers and enterprises through financial inclusion.

2013, Kenya, (2 weeks) RM Specialist, Pre-audit review of Financial Services East Africa (FSEA), Swiss Agency for Development and Cooperation (SDC) Nabanita undertook a detailed pre-audit review to assess status of FSEA's RM system and help devise specific solutions to be compliant with the DCED Standard for Results Measurement. Nabanita worked with the team on several interventions including its work with savings groups, financial literacy and partnership with banks and financial institutions to design specific products for its beneficiaries to develop different components of a credible RM system (making theory of change, defining indicators, developing research plan to measure attributable change, how to do adaptive management with monitoring information).

2012, Indonesia, (2 weeks) Auditor, Local Economic Development in Indonesia's Nusa Tenggara Timur (LED-NTT), Swiss Agency for Development and Cooperation (SDC) Nabanita audited the results measurement system for LED NTT to assess if it is applying good practice in results measurement against the DCED Standard for Results Measurement.

2012, Bangladesh (5 weeks) Researcher to assess impact of work in maize, Katalyst, (SDC, DFID, CIDA, Ministry of Netherlands) Nabanita collaborated with LEI Wageningen University to develop a mixed methods design for evaluating ultimate income effects of Katalyst's market system interventions in maize. She worked closely with the team in the implementation of the research and conducted analysis of the data to prepare a report on research findings.

2009, 2011, Cambodia (5 weeks) Consultant to build capacity of staff on results measurement and conduct assessments of interventions and do pre-audit review of RM system, Cambodia Medium, Small and Micro Enterprise (MSME) Strengthening Programme (USAID) Nabanita worked with the MSME team to build their capacity to apply the DCED Standard to their work in results measurement. She also did an assessment of the projects work in the pig value chain. She also did a pre audit review of the project.

Nominated Referees

Name: Jim Tanburn, Coordinator Donor Committee for Enterprise Development (DCED)

Email: Tanburn@enterprise-development.org

Name: Manish Pandey, Regional Director South Asia for Swisscontact

Email: manish.pandey@swisscontact.org